

# Wah Lee Industrial Corp.

## Meeting Notice of 2026 Annual Shareholders' Meeting

I. **The Company's 2026 Annual Shareholders' Meeting will be held at 9:30 a.m. (shareholder registration will begin at 9:00 a.m. at the meeting venue) on Tuesday, May 26, 2026, at 5F, No. 211, Chung-Cheng 4th Rd., Qianjin District, Kaohsiung City (Mega Bank Southern Region Employee Training Center).**

(1) Reports Items:

1. 2025 Business Report
2. 2025 Audit Committee Review Report
3. 2025 Report on the Distribution of Employee Compensation and Director Remuneration
4. 2025 Report on the Distribution of Cash Dividends from Earnings

(2) Proposals for Ratification:

1. 2025 Business Report and financial statements.
2. 2025 Proposal for earnings distribution

(3) Items for Discussion:

1. Proposal to amend certain provisions of the Company's Articles of Incorporation
2. Proposal to amend certain provisions of the Company's Procedures for the Acquisition and Disposal of Assets
3. Proposal to amend certain provisions of the Company's "Procedures for Endorsement and Guarantee Operations"

(4) Election:

Proposal for the re-election of Board of Directors

(5) Other Matters: Proposal to approve the lifting of the restriction on non-competition obligations for newly elected Directors and their representatives.

(6) Extraordinary Motions

**II. Dividend Distribution: Cash dividends of NT\$1,375,015,131 in total, or NT\$5.3 per share.**

**III. The number of directors to be elected at this Shareholders' Meeting is nine (9), including four (4) independent directors.**

**IV. List of Director Candidates:**

- |   |                               |                    |
|---|-------------------------------|--------------------|
| 1 | Kang Tai Investment Co., Ltd. | Chang, Tsuen-Hsien |
| 2 | Kang Tai Investment Co., Ltd. | Huang, Lu-Hwei     |
| 3 | Kang Tai Investment Co., Ltd. | Huang, Chi-Kuang   |
| 4 | Yeh, Ching-Pin                |                    |
| 5 | Lin, Yu-Chin                  |                    |

**List of Independent Director Candidates:**

- 1 Guu, Yuan-Kuang
- 2 Chang, Chi-Nan
- 3 Chu, Hau-Min
- 4 Liu, Hui-Wen

For information regarding the academic background and professional experience of the above candidates, please visit the Market Observation Post System (MOPS) at:  
<https://mops.twse.com.tw>.

- V. Pursuant to Article 209 of the Company Act, shareholders are requested to approve the exemption of newly elected directors and their representatives from the non-compete restrictions applicable during their tenure as directors of the Company. For details regarding the scope of such competitive activities, please refer to the Shareholders' Meeting Handbook.
- VI. Enclosed please find one attendance sign-in card and one proxy form. Shareholders who wish to attend in person are requested to sign or affix their seal to the attendance sign-in card and bring it to the meeting venue on the day of the meeting for registration. **Shareholders who wish to appoint a proxy are requested to sign or affix their seal to the proxy form, personally complete the proxy's name and address**, and deliver the form to the Company's stock affairs agent no later than five days prior to the Shareholders' Meeting: Stock Affairs Agency Department, Yuanta Securities Co., Ltd. (B1, No. 67, Section 2, Dunhua South Road, Da'an District, Taipei City 106045), so that the attendance sign-in card may be forwarded to the appointed proxy.
- VII. The proxy verification institution designated by the Company is the Stock Affairs Agency Department of Yuanta Securities Co., Ltd.**
- VIII. In the event that any shareholder solicits proxies, the Company will publish a summary table of solicitation information on the Securities and Futures Institute website on April 24, 2026. Investors who wish to access this information may visit the "Free Proxy Query System" directly at: <https://free.sfi.org.tw> and enter the relevant search criteria.**
- IX. For matters required to be disclosed pursuant to Article 172 of the Company Act that are included in the principal agenda items of this Shareholders' Meeting, in addition to the information set forth in this notice, please visit the Market Observation Post System (MOPS) at <https://mops.twse.com.tw> and navigate to: "Single Company / Electronic Document Download / Annual Report and Shareholders' Meeting Related Information / Annual Report and Shareholders' Meeting Related Information (including Depository Receipt Information)" : enter search criteria (company securities code or abbreviated name and year) "Reference Materials for Shareholders' Meeting Agenda Items (or Meeting Handbook and Supplementary Materials)."
- X. Shareholders may exercise their voting rights electronically for this Shareholders' Meeting. The electronic voting period runs from April 26, 2026 to May 23, 2026. Please log in to the electronic voting platform of Taiwan Depository & Clearing Corporation and follow the relevant instructions. 【Website : <https://stockservices.tdcc.com.tw>】

Wah Lee Industrial Corp.  
Board of Directors